MSCA-IF: my experience

Konstantinos Xanthopoulos, PhD
Assistant Professor of Pharmacology
Department of Pharmacy, AUTh
xantho@pharm.auth.gr

Time travel: back to May 2015

- I was just completing my 2nd postdoc in Cancer Signaling (2010-2013)
- What had I done before?
 - Postdoc in Neurodegenerative diseases (2010-2013)
 - Ph.D. in Pharmacy (Neurodegenerative diseases, 2010)
 - B.Sc. in Pharmacy (2002)
- My long-term goal: a faculty position in Greece





Still in May 2015: What should I do next?

- A 3rd postdoc seemed the most obvious choice
- Prerequisites for my 3rd postdoc:
 - Massively improve my CV
 - Self-financed
 - Mobility





Why I chose MSCA-IF

- Prerequisites for my 3rd post doc:
 - Vastly improve my CV MSCA-IF are among the most prestigious fellowships
 - Self-financed MSCA-IF cover salary, overheads and part of the research costs
 - Mobility MSCA-IF are by definition mobility programs





Why I chose MSCA-IF

- Prerequisites for my 3rd post doc:
 - Vastly improve my CV MSCA-IF are among the most prestigious fellowships
 - Self-financed MSCA-IF cover salary, overheads and some research costs
 - Mobility MSCA-IF are by definition mobility programs
- Added benefit: Preparing the application is a very useful experience





Preparing the proposal: how to start

- Read carefully all the available material
- Familiarize with the template and the platform
- Seek help
 - On-line guides, webinars, FAQs etc
 - Past candidates
 - National contact points
 - Grant offices





Preparing the proposal: what to propose?

- Try to propose something related to the Horizon2020 research priorities
 - Or at least bend it a bit, so that it becomes related!
- Choose the appropriate (i.e. less competitive) panel
- Always keep in mind that MSCA-IF is about providing researchers with "excellent training and career development"
 - It is science (and other actions) for the sake of the candidate, rather than science for the sake of science





Preparing the proposal: selecting the host

- Try to find the best hosting institution for your research
 - The supervisor/research group/institute are evaluated
 - Scientific merits, mentoring skills and opportunities to develop soft skills are taken in consideration
- Ideally the host group should be complementary to the candidate
- Think about secondments
 - Secondments are useful for both training and networking





Writing the proposal: excellence

- Scientific excellence is a prerequisite
 - However excellent science may not be enough
- Be realistic about what can be done in the time-frame provided
- Describe how the candidate and the host will benefit from the fellowship
- Research and training activities should help the candidate grow





Writing the proposal: impact

- It is imperative to describe how the fellowship will help the candidate grow
- Describe in detail all the communication and outreach activities
- Remember the open-source requirement
- Take care of the IP management





Writing the proposal: implementation

- Keep track of "lost time"
- Prepare for the worst: contingency plans
- Include non-scientific work packages (management, dissemination etc)
- The Gantt chart is actually important





Writing the proposal: general rules

- Don't be afraid to participate
- Answer all the questions in the template
- Allocate enough time to prepare the proposal
- Don't be afraid to participate!





Time travel: September 2015

Proposal submitted

• Strengths:

- The research plan was solid and the complementarity with the host was clear
- The impact on my career was clearly defined and dissemination and public engagement plans were prepared
- The workpackages, deliverables and Gantt chart were detailed
- I left no question unanswered and meticulously followed instructions

Weaknesses:

- My CV was mediocre
- The dissemination and public engagement plans were "boring"
- Milestones and contingency plan were vague





Time travel: January 2016

Results are out

• Total score: 94.6%

• Excellence: 4.6/5.0

• Impact: 4.9/5.0

• Implementation: 4.8/5.0





Time travel: April 2018

All good things come to an end

- Throughout the MSCA-IF I:
 - Grew scientifically
 - Improved my soft skills
 - Created new collaborative networks
 - Got some really interesting results





Thank you for your attention