



Department: Human Resources Department,
Research Committee AUTH
Info: Eleni Gouliou
Tel.: 2310-994082
E-mail: prosk@rc.auth.gr
Project Code 72134

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TO BE PUBLISHED ONLINE

CALL FOR EXPRESSION OF INTEREST

(For submission of proposals for the conclusion of a project lease contract)

The Research Committee (Special Account for Research Funds) of Aristotle University of Thessaloniki (ELKE AUTH), in the framework of the project "**Ecocentric management for sustainable fisheries and healthy marine ecosystems - EcoScope**" funded under H2020 program of European Commission, with Academic Head Prof. Athanassios Tsikliras, invites candidates to submit proposals for five (5) positions as described below, through the award of a project contract, starting from the signing of the contract until 31/08/2025 and with a total anticipated remuneration 235.500,00 € (VAT and taxes included).

The contracts can be extended in case of extension of the project, until the new end date and within the approved limits of its budget.

Project Description

The EcoScope project will develop an interoperable platform and a robust decision-making toolbox, available through a single public portal, to promote an efficient, ecosystem-based fisheries management. EcoScope project is organised into eleven (11) work packages (WPs). In brief, WP1 is allocated to the scientific, financial and administrative project management and the communication with the EC; WP2 is devoted to analysing the efficiency of current management schemes and identifying gaps in knowledge and ways to fill those gaps; WP3 will link fisheries resources to oceanographic, climate, biogeochemical and other models and will create a platform that will host all datasets and outputs; WP4 will evaluate human impacts on ecosystems, including climate change and the impact of fishing; WP5 will assess the state of ecosystems and their components, including habitats and stocks for each case study and will develop a scoring system to support decision making; in WP6 ecosystem models will be developed for each case study, management and policy scenarios will be examined incorporating uncertainty along with maritime spatial planning simulations both for the current status and for each scenario; WP7 will deal with the socio-economic part of ecosystems through quantification and assessment of values, needs and expectations of society, health, consumption, food security and gender dimensions, as well as fisheries profitability and bioeconomic indicators; WP8 is allocated to capacity building and stakeholder involvement in co-designing policy and management; WP9 explores measures for the sustainable operation of the EcoScope products and services after the end of the project. WP10 will ensure the dissemination of project results to the scientific community, policy makers, end-users and the public and will create the EcoScope App and the EcoScopium public portal that will host the platform, the toolbox, the academy and the application. Finally, WP11 deals with the ethical requirements across the project

Code ECS1: Environmentalist / up to 80.000 € / until 31-08-2025

Task of Employment (A)

Monitoring the progress of the project in the context of the WP1 (Project Management) work package. Review of management measures by international organisations in the context of the WP2 (Management Efficiency and Gap Analysis) work package. Environmental impact assessment of anthropogenic actions on ecosystems under the WP3 (Linking Fisheries and The Sea) work package. Assessment of the economic viability indicator of fisheries in the context of the WP7 work package (Assessment of social expectations and economic values). Development of the EcoScope academy as part of the WP8 work package (Interaction with stakeholders and capacity building). Participation in the project's sustainability study after the funding phase under the WP9 work package (Innovation Management and Business Planning). Contribution to the dissemination of results and the updating of the project's website in the framework of the WP10 (Dissemination of results) work package. Writing the deliverables for ethical requirements as part of the WP11 (Ethical Requirements) work package.

Required Qualifications

1. Bachelor's degree in Environmental Science
2. Very good knowledge of English (C1)
3. Professional experience of at least 3 years in project management

Additional Qualifications

1. Research experience in research projects in the field of fisheries biology and management
2. Knowledge of environmental impact assessment

Qualifications Assessment

	Qualifications criteria	Credits (Researchers)
1	Bachelor's degree grade	Grade * 40
2	Professional/ Research experience (per month) and up to 48 months Note: only months beyond the required experience are scored	7 (per month)
3	Proven knowledge of environmental impact assessment	25

All the qualifications listed above are in relevance with the project requirements and objectives.

Code ECS2: Biologist / up to 49.500 € / until 31-08-2025

Task of Employment (B)

Stock and ecosystem assessment under the WP5 work package (Ecosystem Assessment and Its Components). Development of an ecosystem model for the Aegean Sea and examination of fisheries management scenarios under the WP6 work package (Ecosystem modelling and management scenarios). Assessment of the economic viability indicator of fisheries in the context of the WP7 work package (Assessment of social expectations and economic values).

Required Qualifications

1. Bachelor's degree in the Science of Biology
2. Postgraduate Diploma specializing in Fisheries Biology and Management
3. Excellent knowledge of English (C2)

Additional Qualifications

1. Proven knowledge of the R package
2. Proven knowledge of fish stock assessment packages

Note: The knowledge is documented by a relevant certificate or by a relevant thesis/dissertation/doctoral dissertation or by relevant courses of the course (transcript of the course and if the title of the course does not directly show the correlation, the transcript should be accompanied by the description of the course in the Study Guide) or by attendance of relevant courses (institution certificate and /or contract).

3. Research experience in research projects in the field of fisheries biology,
4. Publications in international scientific journals in the field of fisheries biology and management
5. Announcements in scientific conferences in the field of fisheries biology and management.

Qualifications Assessment

	ΠΡΟΣΩΝ - ΚΡΙΤΗΡΙΟ	ΜΟΝΑΔΕΣ ΒΑΘΜΟΛΟΓΗΣΗΣ (Ερευνητικό Προσωπικό)
1	Bachelor's degree grade	Grade * 40
2	Proven knowledge of the R package	25
3	Proven knowledge of fish stocks assessment packages	25
4	Research experience (per month) and up to 84 months	7 (per month)
5	Publications in scientific journals (per publication) and up to 6 publications	40 (per publication)
6	Announcements at scientific conferences (per announcement) and up to 6 announcements	15 (per announcement)

All the qualifications listed above are in relevance with the project requirements and objectives.

Code ECS3: Mathematician / up to 63.000 € / until 31-08-2025

Task of Employment (C)

Development of species distribution models and assessment of biodiversity indicators under the WP4 work package (The impact of climate and anthropogenic actions). Stock and ecosystem assessment under the WP5 work package (Ecosystem Assessment and Its Components). Development of an ecosystem model for the Aegean Sea and examination of fisheries management scenarios under the WP6 work package (Ecosystem modelling and management scenarios). Assessment of the economic viability/profitability indicator of fisheries in the context of the WP7 work package (Assessment of social expectations and economic values).

Required Qualifications

1. Bachelor's degree in the science of Applied Mathematics and Natural Sciences
2. Postgraduate Diploma specializing in Applied Mathematical Sciences
3. Excellent knowledge of English (C2)

Additional Qualifications

1. Proven knowledge of the R package
2. Proven knowledge of fish stock assessment packages
Note: The knowledge is documented by a relevant certificate or by a relevant thesis/dissertation/doctoral dissertation or by relevant courses of the course (transcript of the course and if the title of the course does not directly show the correlation, the transcript should be accompanied by the description of the course in the Study Guide) or by attendance of relevant courses (institution certificate and /or contract).
3. Research experience in research projects in the field of fisheries biology,
4. Publications in international scientific journals in the field of fisheries biology and management
5. Announcements in scientific conferences in the field of fisheries biology and management.

Qualifications Assessment

	ΠΡΟΣΟΝ - ΚΡΙΤΗΡΙΟ	ΜΟΝΑΔΕΣ ΒΑΘΜΟΛΟΓΗΣΗΣ (Ερευνητικό Προσωπικό)
1	Bachelor's degree grade	Grade * 40
2	Proven knowledge of the R package	25
3	Proven knowledge of fish stocks assessment packages	25
4	Research experience (per month) and up to 84 months	7 (per month)
5	Publications in scientific journals (per publication) and up to 6 publications	40 (per publication)
6	Announcements at scientific conferences (per announcement) and up to 6 announcements	15 (per announcement)

All the qualifications listed above are in relevance with the project requirements and objectives.

Code ECS4: Biologist / up to 24.000 € / until 31-08-2025

Task of Employment (D)

Development of species distribution models and assessment of biodiversity indicators under the WP4 work package (The impact of climate and anthropogenic actions). Performance of stock and ecosystem assessment under the WP5 work package (Ecosystem Assessment and Its Components) package. Assessment of the economic viability/profitability indicator of fisheries in the context of the WP7 work package (Assessment of social expectations and economic values).

Required Qualifications

1. Degree in the Science of Biology
2. Excellent knowledge of English (C2)

Additional Qualifications

1. Proven knowledge of the R package
2. Proven knowledge of fish stock assessment packages
Note: The knowledge is documented by a relevant certificate or by a relevant thesis/dissertation/doctoral dissertation or by relevant courses of the course (transcript of the course and if the title of the course does not directly show the correlation, the transcript should be accompanied by the description of the course in the Study Guide) or by attendance of relevant courses (institution certificate and /or contract).

3. Research experience in research projects in the field of fisheries biology,
4. Publications in international scientific journals in the field of fisheries biology and management
5. Announcements in scientific conferences in the field of fisheries biology and management.

Qualifications Assessment

	ΠΡΟΣΩΝ - ΚΡΙΤΗΡΙΟ	ΜΟΝΑΔΕΣ ΒΑΘΜΟΛΟΓΗΣΗΣ (Ερευνητικό Προσωπικό)
1	Bachelor's degree grade	Grade * 40
2	Proven knowledge of the R package	25
3	Proven knowledge of fish stocks assessment packages	25
4	Research experience (per month) and up to 84 months	7 (per month)
5	Publications in scientific journals (per publication) and up to 6 publications	40 (per publication)
6	Announcements at scientific conferences (per announcement) and up to 6 announcements	15 (per announcement)

All the qualifications listed above are in relevance with the project requirements and objectives.

Code ECS5: Biologist / up to 19.000 € / until 31-08-2025

Task of Employment (E)

Development of oceanographic and climate models and their interaction with fisheries under the WP3 work package (Linking fisheries and the sea). Development of species distribution models and assessment of biodiversity indicators under the WP4 work package (The impact of climate and anthropogenic actions). Development of an ecosystem model for the Aegean Sea and examination of fisheries management and maritime spatial planning scenarios in the context of the WP6 work package (Ecosystem modelling and management scenarios).

Required Qualifications

1. Degree in the Science of Biology
2. Excellent knowledge of English (C2/C2)

Additional Qualifications

1. Proven knowledge of the R package
2. Proven knowledge in systematic planning and management of Marine and Coastal Areas
Note: The knowledge is documented by a relevant certificate or by a relevant thesis/dissertation/doctoral dissertation or by relevant courses of the course (transcript of the course and if the title of the course does not directly show the correlation, the transcript should be accompanied by the description of the course in the Study Guide) or by attendance of relevant courses (institution certificate and /or contract).
3. Research **experience in research projects in the field of fisheries biology,
4. Papers in scientific conferences about fisheries biology and management.

Qualifications Assessment

	ΠΡΟΣΩΝ - ΚΡΙΤΗΡΙΟ	ΜΟΝΑΔΕΣ ΒΑΘΜΟΛΟΓΗΣΗΣ (Ερευνητικό Προσωπικό)
1	Bachelor's degree grade	Grade * 40
2	Proven knowledge of the R package	25
3	Proven knowledge in the Systematic Planning and Management of Marine and Coastal Areas	25
4	Research experience (per month) and up to 84 months	7 (per month)
5	Announcements at scientific conferences (per announcement) and up to 6 announcements	15 (per announcement)

All the qualifications listed above are in relevance with the project requirements and objectives.

Required Documents:

1. Submission of Proposal - Statement (see appendix)
2. Detailed table data for the proof of experience, if needed (see appendix)
3. Detailed Curriculum Vitae
4. Copies of the Degrees (Note: In case the specialization / direction do not result from the Degree, the Detailed Score should be attached. In cases where the degree is a grading criterion and is not indicated in the copy of the degree then the detailed score is submitted additionally)
5. Copies of certificates and certifications of previous service, as well as any other document that will certify the information mentioned in the CV and which are related to the Required or Additional qualifications-criteria of this call for expression of interest.
6. Copy of certificate of military stats or discharge papers / Copy of deferral of enlistment (for male candidates)

* Proof of Professional Experience:

A. For professional experience in the private sector

Certificate from the relevant insurance company is required. If the certification of the insurance company does not show the specialized experience, it is required to present a contract or service voucher that covers the duration of the specialized experience.

B. For professional experience in the public sector

Certificate of the employer and / or contract with the employer, proving the period and the object of employment is required.

** Proof of Research Experience:

Research or participation in research centers or programs can be counted as experience time provided that the proposal includes: certificate of the employer proving the period of employment, the subject of employment, the title and the Academic Head for each research program or project. If the object of the project does not result from the above then a relevant certification from the Academic Head is required for each research program, in which the object of the research will be mentioned.

All the above concerning the experience apply if the candidates during their participation held the required basic qualification or the required professional license or other professional license or certificate.

Male candidates must have fulfilled their military obligations or have been legally discharged from them or have been deferred for the entire duration of the project. In case the time for which a deferral of enlistment has been received does not cover in its entirety the duration of the project, ELKE AUTH is obliged to terminate the

respective contract at the expiration time of the above deferral. Both the contractor of the Special Account and the Academic Head Officer of the project are obliged to immediately inform ELKE AUTH one (1) month before the end of the deferral.

Proposals and required documents should be submitted either via e-mail to **marefichlab@bio.auth.gr** or in person or by post to the following address: Laboratory of Ichthyology, School of Biology, 5th floor, Aristotle University of Thessaloniki (attention to: Athanassios Tsikliras) within hours 9:00 – 12:00 no later than **07/01/2022** Proposals will be attributed a reference number from the Secretariat of the Department of the Academic Head of the project.

For more information and questions regarding the position, candidates may refer to **00302310-998391**. For information on the proposal submission process candidates may contact ELKE AUTH at **00302310-994009, 994082, 994026**.

Submitted proposals will be evaluated by a three-member Evaluation Committee based on the requirements/provisions of the call.

The candidate who wishes to submit an objection to the result (Decision for Approval of Results) is entitled to recourse either via e-mail to prosk@rc.auth.gr or in person or by post to the Special Account of Research Authorities of the Aristotle University of Thessaloniki (Research Committee AUTH, 1st floor, Office 101 - 3rd September Str., University Campus 546 36, Thessaloniki, Greece) within five (5) working days from the day following the posting of the Decision for Approval of Results on the website of ELKE AUTH and Diavgeia. The candidate has the obligation to be informed about the posting of the results from the website of ELKE <https://www.rc.auth.gr/JobPosition/List> in the online posting of this call for expression of interest in Diavgeia. Candidates are entitled to access the data of the individual proposal file and the assessment and evaluation papers of their own and of their other co-candidates, upon written request within five (5) working days of the day following announcement of the results on the website of Diavgeia and under the conditions of articles 5 of Law 2690/1999, 42 of Law 4624 / 2019 and 6 par. 1 lit. f of the GCC (EU 2016/679).

ELKE AUTH takes all appropriate measures for the protection of personal data during the evaluation process and it is strongly recommended that you read about the data protection policy and your rights on the AUTH website <https://www.auth.gr/gdpr>.

EVALUATION PROCEDURE – OTHER CONDITIONS

1. From all the proposals submitted according to the above specifications, the one that best meets the project's requirements will be selected and awarded a work contract on the basis of contractual freedom.
2. Only proposals / objections that will be received by the set date and time will be considered. In the case of postal submission, the deadline is judged on the basis of the date mentioned in the shipping file, provided that it will be received by ELKE AUTH no later than the announcement of the results. ELKE AUTH bears no responsibility for the content of the candidacy files that will be sent.
3. Changes to the proposals (replacements, corrections or submission of additional documents) are not allowed after the expiration of the deadline.
4. Any diplomas of higher education (undergraduate, postgraduate and doctoral) which are included in the Required or Additional Qualification and have been awarded by institutions abroad, must be accompanied by certificates of recognition by the Hellenic National Academic Recognition and Information Center (Hellenic NARIC). In case the diplomas mentioned above have not been recognized during the submission of the proposal, the relevant application for recognition by NARIC can be submitted. It is pointed out, however, that a contract cannot be concluded without the submission of the recognition of the academic titles by NARIC. In any case, ELKE AUTH reserves the right and discretion, depending on the needs of each research project and especially the time of its implementation, to finally contract with the next candidate that holds such certificates. In addition, when the call for expression of interest stipulates a grading/points scale of the degree, it is required to submit a certificate of the equivalent degree grade issued by NARIC. In the case that, all certificates for the recognition of a degree are provided but the certificate of the equivalent degree grade by NARIC is not submitted, the candidate's proposal will be accepted but no points for the degree will be awarded.
5. In case the diplomas of higher education have been awarded by institutions in Greece and the call requires a grading /points scale of the degree, it is required that the grade is indicated in the presented degree. If the grade is not indicated in the degree then the detailed course score is presented. In case the degree does not indicate the grade and a detailed course score has not been submitted, the proposal of the interested person is not rejected, but the specific required qualification is not graded.
6. It is pointed out that the procedure for submitting proposals for the conclusion of a project lease contract is not competitive, while the selection of a contractor has the character of accepting the proposal and not "recruitment". The evaluation process will be completed by compiling a ranking list and / or a list of excluded, while those selected will be notified individually. In case of a tie, the proposal of the interested person is selected in order a) with the longest experience, b) with the highest bachelor's degree mark, c) with the highest master's degree mark.
7. The proposal that is first in the ranking table and has the highest score in all the scoring criteria will be the one that will be selected. In case of obstruction of the person who submitted it, the next proposal is selected until the ranking order is exhausted.
8. Any submitted proposal that does not meet the criteria of the call of the expression of interest will not be examined any further and will be automatically rejected.
9. Throughout the duration of the project it is possible that the selected candidate(s) may be replaced, if necessary, by other candidate(s) of the present call and in accordance with the ranking list.
10. The contract may be extended without restriction, following a decision of the competent body of ELKE AUTH and if the required budget of the project allows it, without a new invitation, until the end date of the project (and in case of extension of the project until its new end date).
11. ELKE AUTH does not undertake any commitment to conclude a contract, as it is left to its full discretion to conclude or not contracts, as well as their number, excluding any claim of the interested parties.
12. The project assignment will take place in accordance with the provisions of the Program Implementation Guide.
13. For candidates, language knowledge shall be certified according to Article 1 of Presidential Decree 146/2007 "Amendment of provisions of Presidential Decree 50/2001 Defining qualifications for the appointments of posts in the public sector" (Government Gazette 185/3.8.2007/Issue A'), in conjunction with the last passage of paragraph 1 of Article 1 of the Presidential Decree 116/2006 "Amendment of Article 28 of Presidential Decree 50/2001" (Government Gazette 115/9.6.2006/Issue A'). For foreign candidates, there shall be equivalent language skills verification.
14. For candidates, computer skills shall be certified according to the Article 27 par.6 of Presidential Decree 50/2001 "Defining qualifications for the appointments of posts in the public sector" (Government Gazette 39/5.3.2001/Issue A', 24/30.01.2013 /Issue A' and 63/9.3.2005/Issue A').
15. Foreign documents must be accompanied by photocopies of their official translation into the Greek language.
16. It should be noted that the project assignment to candidates employed in the Public Sector, in Public and Private Bodies, etc. is subject to the provisions of paragraph 14 of Article 12 of YAKED 110427/EYTHY1020/01.11.2016

The President of the Research Committee

Efstratios A. Stylianidis
Vice Rector Research and Lifelong Learning AUTH

SUBMISSION OF PROPOSAL - STATEMENT*
(with consequences of law on false/inaccurate statement)

Mobile phone: E-mail: VAT number:

Please note in this proposal - statement and outside of the postal file the following

(To be completed by the candidate):

1. The protocol number of this call

2. The code of project object you would like to participate (A,B,C ,D,E)

I affirm that the information given in
this proposal - statement is accurate and true

SIGNATURE

Date : ___/___/_____

Find attached : 1.
2.

**Incomplete filling of the proposal – statement constitutes a criterion for exclusion*

DETAILED TABLE DATA FOR PROOF OF EXPERIENCE

(The person concerned records all relevant experience to the subject of the call **if required**)

a/ a	From	To	(a)	(b)	Institution of Employment - Employer	Employer Category ⁽¹⁾	Task of Employment
			Months of Employment	Days of Employment			

TOTAL **GENERAL TOTAL MONTHS OF EXPERIENCE** ⁽²⁾

(1) Complete as appropriate with 'PR' or 'PU' depending on the category of the Employment Office, where PR: Private sector, individuals or private legal entities (corporations, etc.) • PU: Public sector, government agencies or public entities or local authorities of first and second degree or private entities in the public sector of par. 1 of Art. 14 of Law. 2190/1994 as in force or bodies of par. 3 of Art. 1 of Law. 2527/1997. In the case of self-employed, complete with the indication "SE".

(2) Complete the GENERAL TOTAL MONTHS OF EXPERIENCE. When, in Column (b) shows experience, the total days of employment divided by 25 (if the experience has been calculated as the number of wages) or by 30 (if the experience has been calculated as the period from the start day until the expiration date of employment) and the resulting integer is added to the total months of employment of the column (a).